



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Penn-Jersey Chapter

## December/January Newsletter

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### PRESIDENT'S LETTER

Seasons Greetings Everyone!

As we head into the close of the year, it's common to take a moment to reflect on the year behind us and the excitement of the year ahead. We've held some informative technical sessions and recognized our longstanding members and leaders this past year. And our executive team is working hard to line up some great experiences for 2019. I look forward to seeing all of you in the coming months.

I wish you and yours all the best this holiday season and the happiest of New Years!

Respectfully,

Cindy Baldwin, CSP  
President, Penn-Jersey Chapter  
American Society of Safety Professionals

## OSHA UPDATES

### **OSHA ISSUES MEMORANDUM CLARIFYING POSITION ON INCENTIVE PROGRAM DRUG TESTING**

OSHA issued a memorandum clarifying the agency's position that its rule prohibiting employer retaliation against employees for reporting work-related injuries or illnesses does not prohibit workplace safety incentive programs or post-incident drug testing. The Department believes that many employers who implement safety incentive programs and/or conduct post-incident drug testing do so to promote workplace safety and health. Action taken under a safety incentive program or post-incident drug testing policy would only violate OSHA's anti-retaliation rule if the employer took the action to penalize an employee for reporting a work-related injury or illness rather than for the legitimate purpose of promoting workplace safety and health.

### **OSHA ISSUES FINAL RULE ON CRANE OPERATOR CERTIFICATION REQUIREMENTS**

OSHA issued a final rule that clarifies certification requirements for crane operators. Under the final rule, employers are required to train, certify/license, and evaluate operators to safely perform crane activities. Operators can be certified based on either the crane's type and capacity, or type only, ensuring that more accredited testing organizations are eligible to meet OSHA's certification program requirements. Most requirements in the final rule became effective on Dec. 9, 2018. The evaluation and documentation requirements will become effective on Feb. 7, 2019.

### **OSHA RESOURCES CAN HELP WORKERS STAY SAFE DURING HOLIDAY SEASON**

Retailers and other businesses temporarily increase staffing levels to accommodate the busy holiday shopping season. OSHA has resources to help keep warehouse employees, tractor trailer drivers, and forklift operators safe as they work to get merchandise to people's home. Retailers are encouraged to follow crowd control safety guidelines, such as using trained security personnel or rope lines for customers. For more information, visit OSHA's Holiday Workplace Safety webpage.

### **DID YOU KNOW?**

Mr. Patrick Kapust, Occupational Safety and Health Administration (OSHA) Deputy Director of Enforcement Programs, announced the ten most commonly cited OSHA safety standards for workplaces in Fiscal Year 2018, which ended September 30, 2018. This was

at the National Safety Council (NSC) expo in Houston on October 23, 2018. While some are repeat in this ranking PPE for construction industry is appearing for the first time.

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## CHAPTER UPDATES

### November Meeting Highlights

#### Past President's Recognition

Chapter recognized services of the past presidents. Long-term membership/service awards were also presented. It was a considerable turnout and had a great dialogue with new as well as old members pertaining to current issues for the profession as well as Chapter affairs.



Above are past presidents for the Chapter; From left John Clark (1994 – 1995), John Braun (2007 – 2009), Danielle DiGironimo (2014 – 2016) and Mike McGowan (2016 -2018)



Ms. Heather Thompson was presented with 25 years ASSP membership award by Chapter President Ms. Baldwin. Also celebrating, but unable to attend were Steve Lowe and Fran Nowicki.



Ms. Cindy Baldwin, Chapter President was presented with Safety Professional of the Year (SPY) award from the American Society of Safety Professional.



Past president Mike McGowan was presented with Past President's award.

Congratulations to new member Ms. Lory Thompson for achieving Certified Safety Professional (CSP) certification; a major milestone in her professional journey.

## APP OF THE MONTH



Work Safe Pays is a powerful safety incentive tool packaged as an easy-to-use bingo game. Convenient, intuitive, and fun, Work Safe Pays will reignite your safety culture and help you save thousands in insurance costs in the process. Your employees will take home great prizes, and you could win the ultimate jackpot: an incident-free workplace. It helps: 1) reduce insurance cost; 2) Make safety daily priority 3) Boost team accountability & 4) Revive safety culture Use camera to relay visual information; 3) Provides integral safety information straight to worker's phone. This free App is available on apple or android platforms.

**Source:** <http://www.worksafepays.com/>

## UPCOMING TECHNICAL MEETINGS

January 15, 2019:

### **Selling Safety to Upper Management**

Speaker: Pat Karol, President, Karol Safety Consulting, LLC

February 19, 2019:

### **Hearing Conservation Programs**

Speaker: Stephanie Baum, 3M-EAR

March 19, 2019:

### **Ladder Safety- 3 Points of control**

Speaker: Nigel Ellis, Fall Protection Solutions

**Working together for a safer, stronger future**



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